



**JOB OPENING:** ICJS Christian Scholar (full-time, benefits eligible, at-will)

**ICJS seeks a hopeful, creative, and courageous individual who is interested in the field of interfaith/interreligious studies and questions around religion and public life.** In order to fulfill the promise of a multireligious democracy in the United States, we seek to engage and dialogue across religious difference, including with people who identify as non-religious.

- **ICJS Vision:** An interreligious society in which dialogue replaces division, friendship overcomes fear, and education eradicates ignorance.
- **ICJS Mission:** To dismantle religious bias and bigotry, ICJS builds learning communities where religious difference becomes a powerful force for good.

#### **POSITION SUMMARY:**

The ICJS Christian Scholar develops and implements educational programs for adult learners and pursues an active research agenda, while simultaneously working in partnership with colleagues and organizational leadership to further build relationships and integrate Christian communities within ICJS with an emphasis on Protestant and/or non-denominational Christian traditions. The Christian Scholar actively engages with interreligious scholarship through reading, writing, publishing, presentation of work, and service and leadership in the field.

The Christian Scholar is one of ICJS' key points of contact with Greater Baltimore's diverse Protestant and non-denominational Christian communities and serves as a dialogue partner with Baltimore's Jewish, Muslim, and Catholic religious communities. The Christian Scholar brings interest and experience in dialogue among all traditions and a focused commitment to conversations between Protestant and non-denominational Christians and other faiths.

The Christian Scholar is a part of the scholar team and reports to the Head of Scholarship.

#### **POSITION DETAILS:**

##### *Research and scholarship (50%)*

- Pursue academic scholarship to advance the field of interfaith and interreligious studies through writing book reviews, articles, or essays for academic journals, as well as book projects.
- Develop public scholarship to inspire the public to champion religious pluralism.
- Write collaboratively with the ICJS scholars and others in the field.
- Seek opportunities to demonstrate leadership in interreligious scholarship, for example through speaking and presenting at conferences, sitting on academic committees and boards, or serving as peer review.

##### *Program Planning and Implementation (15%)*

- Alternate with other staff scholars to design and implement an annual faculty seminar intended to bring together a diverse group of scholars to explore new thinking about religious pluralism.
- Plan, prepare, and co-lead an annual intensive program for emerging religious leaders, including recruitment, curriculum development, facilitation and teaching, and management of logistics.

- Alternate with other scholars to support the biennial Silber-Obrecht Lecture and surrounding events, including leading the nominating process, being a thought partner with the lecturer, and being part of the staff team that builds out all aspects of the process.
- Think creatively and strategically about new avenues for programming.
- Contribute, as relevant, to program evaluation and assessment.
- For all of the above, ensure programmatic excellence.

#### *Relationship- and Community-building (15%)*

- Develop sustained relationships in a variety of Muslim, Christian, and Jewish communities and institutions.
- Collaborate with the program directors for religious leaders and for congregations to build and maintain ICJS' network of relationships with Protestant and non-denominational Christian communities in the Greater Baltimore area.
- Work with and in Protestant and non-denominational Christian congregations and communities in the area.
- Look for public speaking opportunities where you can teach about your own religious identity/ies, commitments, and community/ies.

#### *Teaching and Presenting for ICJS activities (10%)*

- Increase interreligious literacy through teaching short courses (3-6 weeks) for adult learners.
- Navigate and teach sacred texts and traditions from Protestant Christianity and engage Jewish and Muslim sources.
- Contribute to ICJS public events through presentations, interviews of guests, and/or recruitment of guests.
- Collaborate with program directors to develop innovative pedagogy and programming for their sectors in order to engage program participants with Christian teachings and perspectives and further interreligious understanding.

#### *Internal Organizational Leadership (10%)*

- Support the ICJS as it works to expand the idea of an interreligious society in its program offerings, connected communities, and conversation partners.
- Participate fully in the scholar team, offering support and ideas to colleagues and using the team as a resource for developing the work.
- Support ICJS as needed in staffing and supporting board committees, participating in administrative duties, and attending and supporting courses and events.
- Serve as a collaborative staff member, able and willing to complete other duties as needed or assigned.

## **QUALIFICATIONS**

The successful candidate will possess many of the following characteristics:

- Demonstrated passion for the interfaith/interreligious mission, vision, and values of ICJS.
- Demonstrated commitment to supporting Protestant and non-denominational Christian communities in interfaith engagement.
- Administrative experience in complex settings, including excellent organizational skills and attention to detail.
- Proven ability with program management, facilitation, and adult education.
- Intellectual leadership and capaciousness.
- Transparency, reliability, humility, and gratitude in leadership; an ability to instill trust and confidence among others.
- Strong emotional intelligence with relationship-building, conflict resolution, and teamwork skills; leads by example.
- Capacity for nuanced communication about challenging topics.

- An excellent listener and a consensus builder.
- An above-the-fray persona; not an ideologue.
- Commitment to confidentiality.
- Bilingual abilities are welcome.
- Ph.D. required.

#### **SALARY AND BENEFITS**

- \$80,000- \$95,000 full-time annual salary (dependent upon work experience and qualifications)
- Group health benefits (medical, dental, and vision)
- Health Care Flexible Spending Account (HSA)
- Dependent Care Flexible Spending Account (FSA)
- Paid leave (vacation, sick, personal, religious, and parental)
- Retirement plan (with employer contribution)
- Basic life insurance and long-term disability insurance
- 12 paid holidays
- Hybrid work environment; at least 15 hours per week onsite in our Towson, Maryland office.

**TO APPLY:** Send the following to [jobs@icjs.org](mailto:jobs@icjs.org) by March 1, 2026:

- Cover Letter
- CV
- Writing Samples (up to two)
- Three references

**START DATE:** August 1, 2026 (flexible)

*If much of this posting describes you, we encourage you to apply. At ICJS, we acknowledge the research which shows that women and individuals from underrepresented backgrounds often apply to jobs only if they meet 100% of the qualifications and recognize that it is highly unlikely that any applicant meets 100% of the qualifications.*

*ICJS is an equal opportunity employer. We celebrate diversity and are committed to creating a space of belonging for all employees. See our [ICJS values](#) for more.*